



BAYOU READY MIX

Employee Application

Applicant Name

Social Security number

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Current Address

City

State

Zip

Date of Birth

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Phone#

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License Information

MAKE A COPY OF THE DRIVER'S LICENSE AND MEDICAL CERTIFICATE.

State	License Number	Expiration Date	Class A, B, C	Endorsements

Driving Experience

Equipment Class	Type of Equipment (e.g., van, flat, tank)	DATES From	To
Straight truck			
Tractor semitrailer			
Tractor with doubles			
Tractor with triples			
Tractor with tank			
Other			

Accidents/Crashes for the Past Three Years or More

DATE	Nature of Accident (e.g., backing, head-on, rollover or turning)	Fatalities	Injuries

Moving Traffic Convictions and Forfeitures for the Past Three Years

Date of Conviction	Offense	Location	Type of Motor Vehicle Operated

DRIVER APPLICATION

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? No	☐ Yes ☐
B. Has any license, permit or privilege ever been revoked? No	☐ Yes ☐
If yes, attach a statement giving details.	

This company requires all drivers who drive commercial motor vehicles (CMVs) that require a commercial driver's license (CDL) to be controlled substances tested with a negative result prior to driving. Do you consent to such testing? ☐Yes ☐No
Previous Pre-Employment Employee Alcohol and Drug Test Statement

The prospective employee is required by Sec. 40.25(j) to respond to the following questions.

1. Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past 2 years?
_____YES _____NO
2. If you answered yes, can you provide/obtain proof that you've successfully completed the DOT return-to-duty requirements?
_____YES _____NO

NOTICE

In the event that you are hired, you will be required to submit to a pre-employment physical and/or drug screening. Should you be subsequently hired and fail to work after completing less than 90 days of service, you will be required to reimburse the company for any and all costs associated with your pre-employment physical and/ or drug screening. Currently, this cost is not more than \$85.00 . This fee will be deducted from your last paycheck. Those employees who are hired and do complete at least 90 days of service will not have to reimburse the company for their pre-employment physical and/ or drug screening.

Prospective Employee Signature: _____ Date: _____

EMPLOYMENT HISTORY

The Federal Motor Carrier Regulations (49 CFR § 391.21) require that all applicants wishing to drive a CMV list all employment for the last three years. In addition, if you have driven a CMV previously, you must provide employment history for an additional seven years (for a total of 10 years). Any gaps in employment in excess of one month must be explained.

Last employer:
Position held: _____ From: _____ To: _____
Address: _____ City: _____ State: _____
Telephone #: _____
Reason for leaving: _____
Were you subject to the *Federal Motor Carrier Safety Regulations* at this employer? ☐Yes ☐No
Was your job designated as a safety-sensitive function in any DOT-regulated mode and subject to alcohol and controlled substance testing? ☐Yes ☐No

Last employer:
Position held: _____ From: _____ To: _____
Address: _____ City: _____ State: _____
Telephone #: _____
Reason for leaving: _____
Were you subject to the *Federal Motor Carrier Safety Regulations* at this employer? ☐Yes ☐No
Was your job designated as a safety-sensitive function in any DOT-regulated mode and subject to alcohol and controlled substance testing? ☐Yes ☐No

Last employer:
Position held: _____ From: _____ To: _____
Address: _____ City: _____ State: _____
Telephone #: _____
Reason for leaving: _____
Were you subject to the *Federal Motor Carrier Safety Regulations* at this employer? ☐Yes ☐No
Was your job designated as a safety-sensitive function in any DOT-regulated mode and subject to alcohol and controlled substance testing? ☐Yes ☐No

FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT

In accordance with the provisions of Section 604(b)(2)(A) of the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter 1, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment purposes. These reports are required by Sections 382.413, 391.23 and 391.25 of the Federal Motor Carrier Safety Regulations.

Bayou Ready Mix LLC does offer 30 hours guaranteed per week, only if all requirements are met.

This certifies that this application was completed by me, and that all entries on it and information in it are true to the best of my knowledge. This also certifies that I have read and understood all information given to me in this application.

Applicant's signature

Date